INTERNATIONAL ELEVATOR & EQUIPMENT, INC.

A Group Company of
MITSUBISHI ELECTRIC

INSPIRING INNOVATION,
WEAVING A VIBRANT FUTURE:

OUR EMERALD LEGACY CONTINUES

CONTENT

Chairman & President's Message \ 3

Board of Directors & Corporate Officers \ 5

Story & History \ 7

Vision Statement & Promise \ 9

Products \ 12

- Elevator
- Dumbwaiter
- Escalator
- Moving Walks
- Access Control System
- Building Management System
- Remote Maintenance Service
- Modernization
- Split Type Air Conditioner
- VRF City Multi System
- Modular Chiller
- Hydronics System
- Plasma Quad Connect
- Remote Controllers
- Duct Ventilator
- Air Conducting Unit
- Air Curtain
- Lossnay
- Jet Towel Hand Dryers
- Diesel Generator

Corporate Social Responsibility \ 31

Milestone \ 33



CHAIRMAN & PRESIDENT'S MESSAGE

Effective January 1, 2026, I am honored to assume the role of Chairman and President of the company. I would like to take this opportunity to sincerely thank all stakeholders for your ongoing trust, confidence, and support.

Our priority is to strengthen internal efficiency and collaboration across all departments. By fostering a culture of teamwork and accountability, we aim to enhance organizational effectiveness and ensure seamless execution of our business strategies. Strong internal alignment enables us to consistently deliver Mitsubishi-quality products and services to our customers.

Quality and safety remain our top priorities. We will continue to uphold Mitsubishi's global standards through strong governance, disciplined operations, and continuous improvement initiatives. These commitments are essential to maintaining our reputation for reliability, integrity, and excellence.

Furthermore, we are dedicated to developing our human capital, enhancing operational capabilities, and embracing innovation to respond proactively to market changes and customer needs. Sustainability, compliance, and ethical business practices will remain integral to our long-term strategy.

Through teamwork, accountability, and unwavering commitment, we aim to achieve sustainable growth and create long-term value for our customers, partners, employees, and society.

KAZUTOSHI FUJIMOTO
Chairman & President



BOARD OF DIRECTORS

KAZUTOSHI FUJIMOTO
Mitsubishi Electric Corporation

TOSHIMITSU ITO
Mitsubishi Electric Corporation

ALFREDO M. PANTALEON
Mitsubishi Electric Corporation

NAOYA AOTA
Mitsubishi Electric Corporation

YASUO NISHIKAWA
Mitsubishi Electric Building Solutions Corporation



CORPORATE OFFICERS

KAZUTOSHI FUJIMOTO
Chairman & President

1 **ALFREDO M. PANTALEON**
Vice President

2 **NAOYA AOTA**
Vice President

MICHAEL ISMAEL F. EUSOOF
Human Resources Business Partner

3 **GINA R. FLORES**
Chief Financial Officer / Treasurer







International Elevator & Equipment, Inc. (IEE) is a leading provider of high-end engineering and industrial services, catering to a wide range of establishments – from schools, hospitals, and homes to five-star hotels and prestigious buildings throughout the Philippines.

Since its establishment in 1969, IEE has consistently pursued excellence in the elevator industry through continuous product development aligned with international standards. As a proud member of the Mitsubishi Electric Group, IEE upholds the global industry leader's commitment to **"Changes for the Better"** – embracing continual innovation and growth by delivering the best services and latest technologies for the benefit of the community.

IEE's **Head Office is located in Muntinlupa City**, with branch offices in Cebu City and Davao City, service offices in **Parañaque City, City of Manila, Makati City, Taguig City, Pasig City, and Quezon City**, as well as satellite offices in **Baguio, Lucena, Legazpi, Boracay, Iloilo, Zamboanga, and Cagayan de Oro.**

We remain dedicated to expanding our reach across the country, bringing our services closer to out-of-town establishments and communities nationwide.



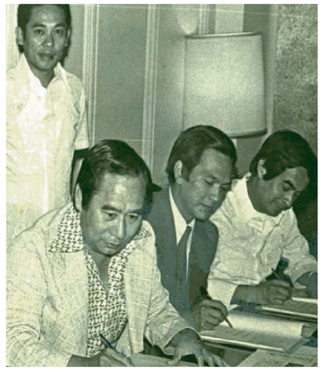
HISTORY

IEE began as a joint venture among its founder, Mr. Jesus V. Del Rosario, Mitsubishi Electric Corporation, and other Filipino businessmen. IEE officially opened its doors on April 1, 1969, with 36 employees, focusing on the sales and installation of elevators and escalators.

In 1977 and 1978, with the vision of becoming the primary provider of first-class mechanical products and services for both commercial and residential buildings, the company changed its name from *International Elevator & Escalator* to **International Elevator & Equipment, Inc. (IEE)** in 1977 and launched its air conditioning business in 1978. Over the years, IEE expanded its products and services to include Diesel Generators (with MHI Philippines), Jet Towel Hand Dryers, and Ventilators (in cooperation with Mitsubishi Electric Corporation).

Today, IEE has grown to over 1,500 employees and remains proudly affiliated with industry leaders **Mitsubishi Electric Corporation Group and Mitsubishi Electric Building Solutions Corporation of Japan.**







VISION STATEMENT

To be the prime solutions provider in the construction industry recognized for its topnotch performance.

To sustain and grow our business responsibly and be the partner of choice by:

- Delivering high-end quality engineering and industrial products and exceptional services to our customers;
- Operating in a safe, efficient, reliable, and sustainable way;
- Promoting employee development and welfare;
- Exceeding stakeholders' expectations; and
- Uplifting the quality of life of Filipino people by making everyday life easier and better where IEE's innovative products are present.



PROMISE

QUALITY POLICY

International Elevator and Equipment, Inc. (IEE) is dedicated to the continual improvement of our processes and resources to deliver high-quality products and services, ensuring an exceptional customer experience. We are also committed to complying with legal requirements and international standards, promoting environmental awareness, and upholding ethical principles in all our endeavors, including our socio-economic responsibilities.

SAFETY POLICY

International Elevator and Equipment, Inc. (IEE) is committed to providing a healthy, safe, and secure environment to protect its stakeholders.

It is also committed to meet the applicable regulatory standards, raise awareness, instill the importance of safe working procedures, and continuously develop the best practice.

SERVICE COMMITMENT

Our quality policy is our guiding principle as well as a guarantee to the clientele of its promise to provide first-rate customer service at all times. With more than 50 years of experience in the industry, IEE is committed in providing "Total Customer Satisfaction."

We also take pride in sharing the same passion for high-quality products and customer satisfaction with our employees. This is why we have designed programs to enrich our human resources because excellence cannot be achieved by providing high-quality products alone.

RELIABLE SERVICE RECORD

IEE's expertise in the business has carved a path in exploring even more ways to improve client satisfaction: technical assistance in system design and guaranteed 24 hours, seven days a week after-sales maintenance service that is backed by 100% technical support from Mitsubishi Electric Corporation.

We have an elevator training center for the continuous advancement of the knowledge of our employees. We foster a friendly and enthusiastic service culture and provide essential facilities like communication equipment and motorcycles to our servicemen so customers are assured that we value their trust in Mitsubishi Electric products and our services.



MITSUBISHI ELECTRIC
IN THE CITY

Beyond quality, we recognize and value our role in creating sustainable societies around the world. Our products are manufactured in environment-friendly facilities, made with minimal environment impact. Each product delivers years of quiet operation and energy-efficient performance in support of modern city.

PRODUCTS

ELEVATOR
Safe and reliable vertical transport system

DUMBWAITER
Convenient food conveyance system for restaurants and commissaries

ESCALATOR
Secure inter-floor people-moving system in shopping malls

MOVING WALKS
Bringing comfort and convenience to users in supermarkets and airport terminal buildings

ACCESS CONTROL SYSTEM
Cutting-edge security for your building

BUILDING MANAGEMENT SYSTEM (BMS)
Efficient energy and security management all at the convenience of one's fingertips.

REMOTE MAINTENANCE SERVICE
Continual service without suspending elevator operations

MODERNIZATION
Extending the operating life of elevator and escalator system using the latest technological advances

SPLIT TYPE AIR CONDITIONER
Intelligent compact energy-saving cooling system

VRF CITY MULTI SYSTEM
Centralized air conditioning system with luxurious distribution of airflow and independent indoor control system

MODULAR CHILLER
Contributes to realizing high functionality, reliability and energy saving with its own control.

HYDRONICS SYSTEM
High efficiency and minimal refrigeration using water as cooling medium

PLASMA QUAD CONNECT
Improves indoor air quality by neutralizing viruses, bacteria, allergens, microscopic particles, and mold

REMOTE CONTROLLERS
To provide you the ultimate system management tool

DUCT VENTILATOR
Clean efficient circulation

AIR CONDUCTING UNIT (ACU)
Generate airflow to solve ventilation & air-conditioning problems

AIR CURTAIN
Compact and stylish it blends in readily with your interior design

LOSSNAY
Optimised through temperature and humidity exchange

JET TOWEL HAND DRYERS
Smart and swift set up

DIESEL GENERATOR
Reliable heavy-duty backup power



ELEVATOR

IEE keeps up with the latest in elevator technology as it is constantly being updated through the continual introduction of unique state-of-the-art technologies. Through our elevators, we help shape the modern Philippine cityscape by providing architects and developers with exciting options for innovative building design and energy-saving vertical transport system.

DUMBWAITER

The Ryoden H Series Dumbwaiter represents a more advanced environment-friendly model which offers improved operability, functionality, and safety, as well as an automatic energy-saving mode which effectively reduces power consumption.



ESCALATOR

Mitsubishi Electric's escalator system combines design aesthetics with safety and functionality. The range of functions we offer for customized escalators adds flair and incomparable value to any building property.





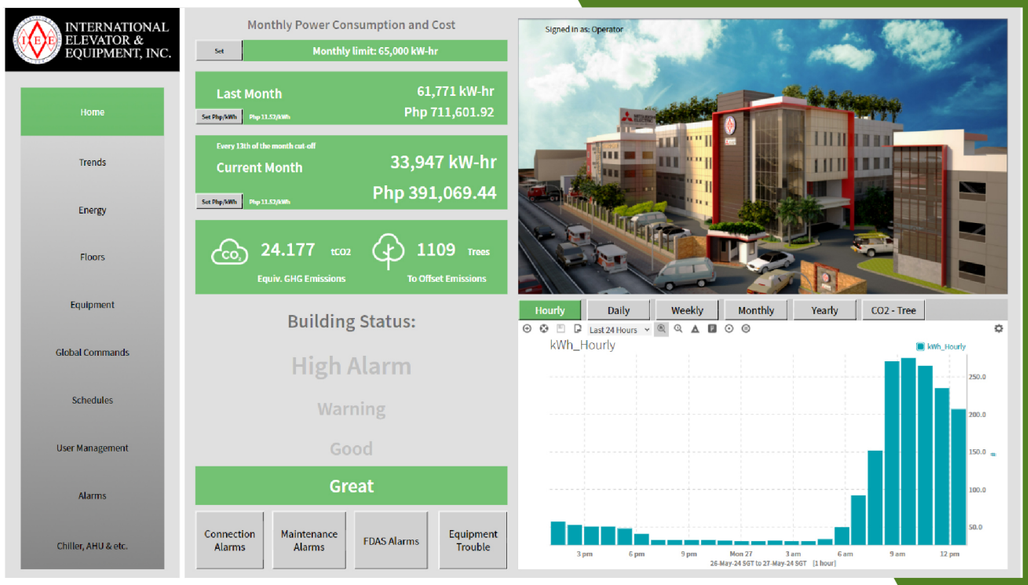
MOVING WALKS

Moving walks add yet another dimension to architectural space and can be installed either outdoor or indoor depending on the need. Mitsubishi Electric offers an array of moving walks in both flat and inclined system configurations. Utilizing basic structural technologies equivalent to those of our escalators which ensure the highest reliability, durability, safety, and cost-efficient performance.

ACCESS CONTROL SYSTEM

Mitsubishi Electric's MELSAFETY-PA is an access control system offering a simple way to start considering added security measures in the building. Access to the elevators can be controlled and managed using Radio Frequency Identification (RFID) and our state-of-the-art software management system. Make the right choice to maintain security and enhance the value of your building, office, residence, manufacturing facility, and other buildings that requires higher level of security management.





BUILDING MANAGEMENT SYSTEM (BMS)

BMS is a smart automation and control system that optimizes building performance, reduces energy consumption, and increases operational efficiency. By integrating and coordinating various building systems, a BMS provides detailed analytics and remote monitoring capabilities to help owners and facility managers improve sustainability, reduce costs, and enhance tenant satisfaction.



M's BRIDGE™

REMOTE MAINTENANCE SERVICE

"M's BRIDGE™" is global remote-maintenance service for the continuous monitoring, inspection and data analysis of elevators via a Mitsubishi Electric's Internet of Things (IoT) platform. The service will provide a range of maintenance-management support, such as failure analysis for early recovery and the formulation of optimal maintenance plans by global service bases. By improving the quality and efficiency of maintenance service, "M's BRIDGE™" is expected to contribute to improved safety, peace of mind and convenience for customers.

MODERNIZATION

By modernizing outdated elevator and escalator system, passengers experience shorter waiting time, smoother ride, and up-to-date equipment aesthetics. Embarking on modernization program also increases the value of the building, contributes to a significant reduction on electricity consumption, and maintenance expenses through our innovative energy-saving technology and added efficiency in the building management.





Mr.SLIM | R32

SPLIT TYPE AIR CONDITIONER

A wide selection of indoor and outdoor units ensures flexible, efficient air conditioning for any space. Options range from wall-mounted to ceiling-recessed designs, with the Plasma Quad Connect providing advanced air purification. Integrated with the M-NET system and powered by Mitsubishi Electric's energy-saving, low-noise technologies, these systems deliver reliable comfort and performance.



VRF **CITY MULTI** SYSTEM

Variable Refrigerant Flow (VRF) multi-system air conditioning systems distribute airflow in multiple directions and each indoor unit is controlled independently. IEE's flexible installation options and extensive range of indoor and outdoor units ensure the perfect match for any air conditioning needs.

MODULAR CHILLER
e-Series

Chillers have played pivotal roles in temperature control for numerous applications over the decades. As the demand for greater energy efficiency and cost-effectiveness continues to rise, there is a growing need for innovative and economical solutions. Essential considerations when choosing the equipment encompass space requirements, noise levels, and product availability. The Mitsubishi Electric e-Series chiller stands as a stylish solution with its modular design, ensuring adaptability and flexibility to meet these diverse requirements effectively.





CLIMAVENETA

HYDRONICS SYSTEM

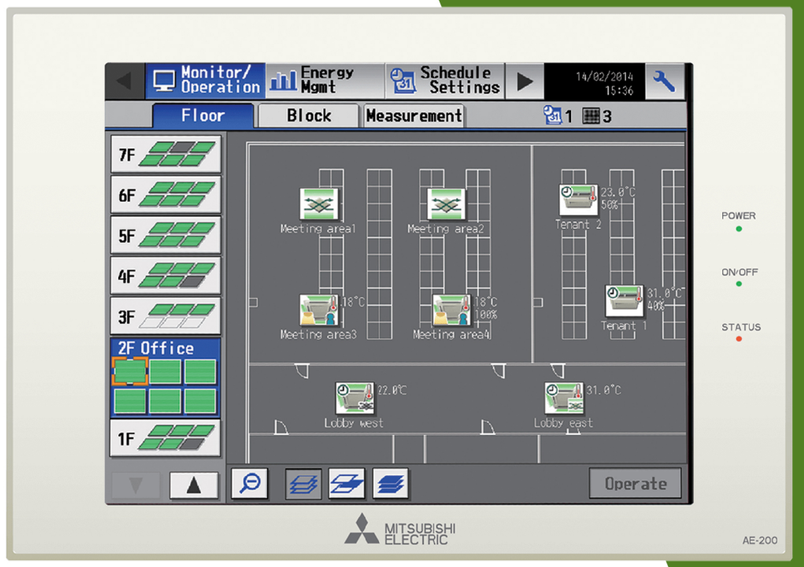
Climaveneta's success has been established on its capability to develop highly functional, high-quality products with the most innovative yet proven technologies for any system application.

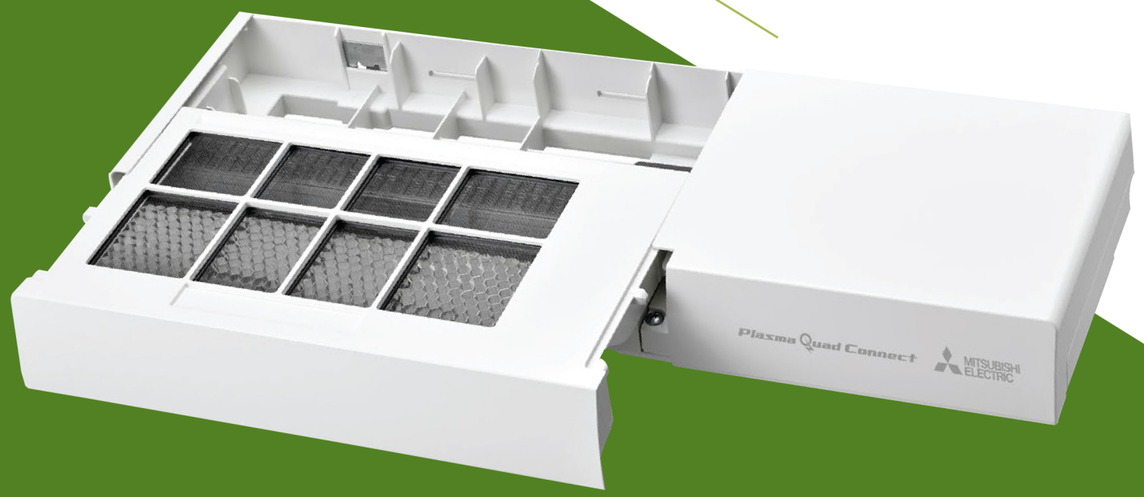
The Hydronic System uses water as the medium for heating and cooling, this makes it highly efficient, using the minimum volume of refrigeration. These components ensure a comfortable temperature inside the building with flexibility in design and installation integrated into the system.

PLASMA QUAD CONNECT

Plasma Quad Connect significantly improves indoor air quality, providing peace of mind and reassurance for the physical and mental well-being of building occupants.

It is the ideal solution for a broad range of applications including hotels, education institution, healthcare, leisure, and offices.





REMOTE CONTROLLERS

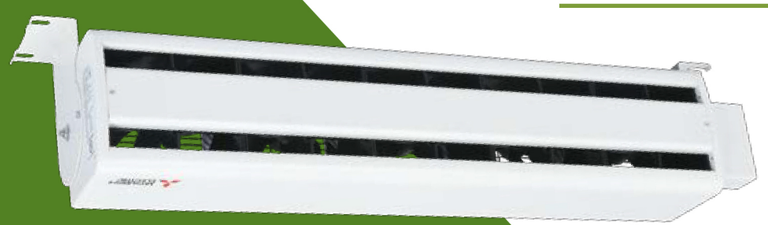
Our air conditioning systems feature a range of remote controllers with essential and specialized functions. Integrated with Mitsubishi Electric's MELANS and M-NET systems, they enable efficient, centralized control, seamless communication, and improved system performance with reduced operating costs.

DUCT VENTILATOR



Expose to fresh air in the concealed room with Mitsubishi Electric Duct Ventilator. It features an elegant design with the slim grill and highly efficient ventilation that operates with minimal noise.

AIR CONDUCTING UNIT (ACU)



The Mitsubishi Electric ACU is engineered to enhance ventilation and air conditioning efficiency while reducing operating costs. Spaces such as car parks, warehouses, and factories often trap carbon dioxide and other unwanted gases due to inadequate ventilation. This ACU is designed to generate airflow that helps move exhaust gases toward ventilation equipment and evenly distributes conditioned air throughout the area.



AIR CURTAIN

To cater to the needs of open-front shops, shopping center stores, building complexes, and street-level businesses, Mitsubishi Electric has developed a range of high-performance air curtains. These systems create a barrier of air that shields interior spaces from temperature fluctuations, polluted air, and other external elements. Quiet yet powerful, our air curtains offer an energy-efficient solution for maintaining clean and comfortable indoor environments.



LOSSNAY

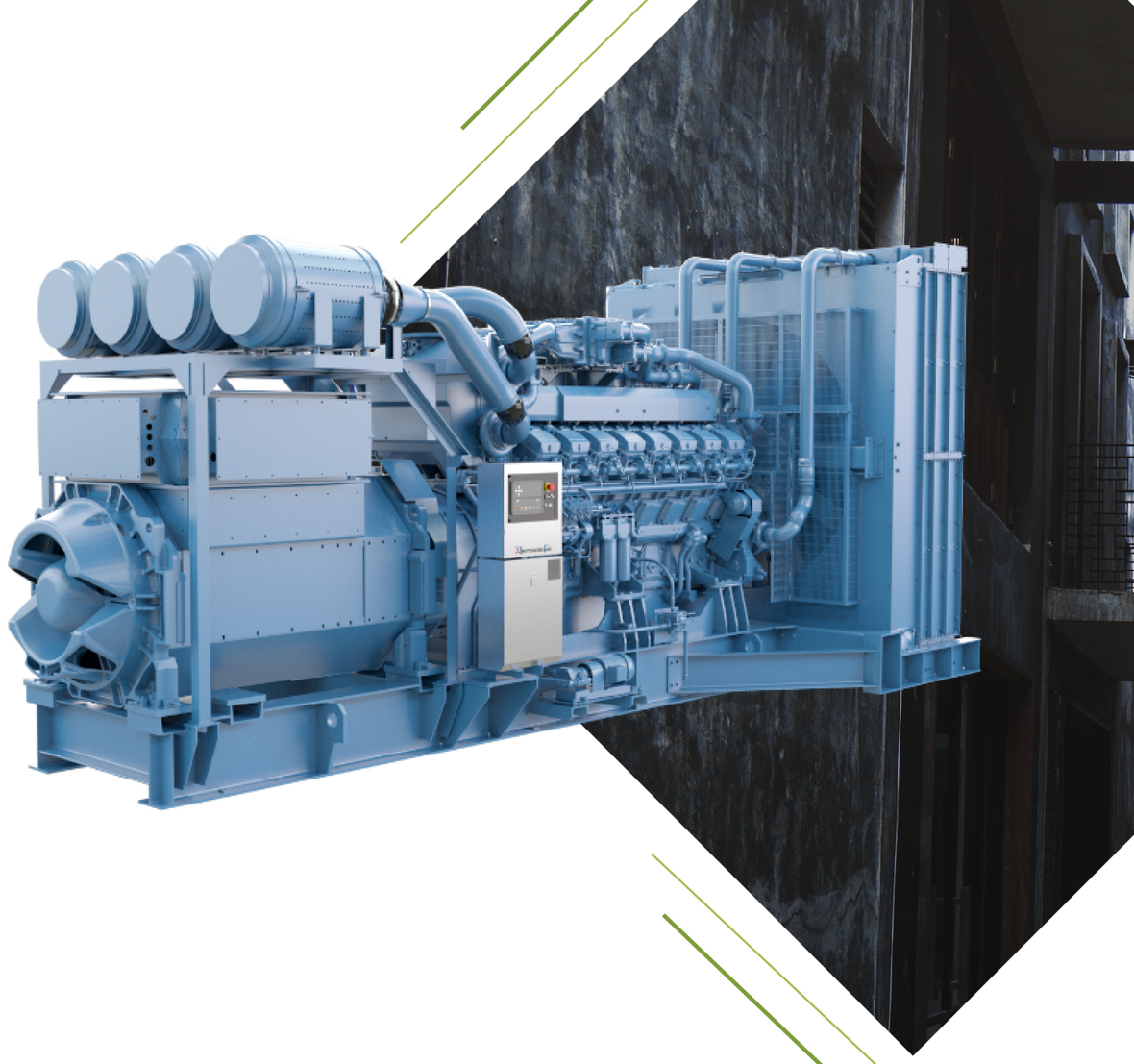
Mitsubishi Electric's unique Lossnay heat-exchange technology refreshes a room's air while maintaining its temperature and humidity. The Lossnay core features a diaphragm made of specially processed paper arranged in a cross-flow, plate-fin structure. This paper's advanced heat transfer and moisture permeability properties enhance heat recovery as air circulates through the core, leading to significant energy savings and a more comfortable indoor environment. Lossnay ventilators can be used independently or alongside air conditioning and ventilation systems.





JET TOWEL HAND DRYERS

These high-speed hand dryers are an original development of Mitsubishi Electric. These dryers use "jet blasts" of air to dry hands completely in seconds. This brings a new level of convenience and satisfaction to users while saving on operating costs. They can be found in public facilities such as hotels, malls, restaurants, and hospitals worldwide because of their energy-efficient, low-noise operation.



DIESEL GENERATOR

IEE, in partnership with Mitsubishi Heavy Industries, equips large commercial buildings with generator sets to provide emergency power in case of a power failure. The Diesel Generator combines a diesel engine and electrical alternator to provide electricity until the power comes back on.

CORPORATE SOCIAL RESPONSIBILITY

COMMUNITY

IEE embodies Mitsubishi Electric's Corporate Mission of continually improving technologies and services by applying creativity to all aspects of the business. This includes our practices and activities for our corporate social responsibility program.

In our pursuit of these principles, IEE has helped improve the quality of life in communities and society as a whole.

As a company, we recognize our responsibility to respect and protect nature and the environment. We are committed to meeting the applicable regulatory standards, fostering environmental awareness while upholding ethical principles in our operations and endeavors, these include our socio-economic responsibilities.

FOUNDATION

The IEE Foundation, Inc. was established to provide educational opportunities not just for the children of IEE employees but also for IEE employees who have rendered steadfast service to the Company for years. The Foundation pays for the full tuition fees of the qualified scholars enrolled in any of the acclaimed schools in the country, along with living allowances and study equipment needed for the program. This is to ensure that our most valued employees and their families can look forward to a bright future.

ACTIVITIES

In collaboration with corresponding agencies, IEE plans internal events such as donations for disaster relief, plastic pollution awareness and tree-planting campaigns.

IEE also supports non-government organizations like Philippine Red Cross which is devoted to premier humanitarian services, by conducting an annual bloodletting activity to give succor to the people who are in need of blood.

IEE has also collaborated with the Municipal Government of Rizal, Laguna by participating in tree planting activities to promote the importance of protecting the environment.



OUR VALUES:

- Trust
- Quality
- Technology
- Ethics & Compliance
- Humanity
- Environment
- Society





MILESTONE

1969
Commercial Operation
Started operations as International Elevator & Escalator, Inc. on April 1, 1969

1970
High Speed Elevators
First installed elevators rated 210mpm at BPI Building (now PBCom Building) in Makati

1977
Changed its company name to International Elevator & Equipment, Inc.

1978
Air Conditioning & Refrigeration
Launched its ACR business unit

1979
Localization
Started local manufacture of selected elevator components

1980
Saudi Arabia
Signed a service agreement covering supply of manpower to Mitsubishi Electric Saudi, Ltd. (MELSA)

Transferred to its own building in Cupang, Muntinlupa on February 5

1981
Services Export
Registered as exporter of technical and personnel management services with the BOI under RA 6135

1982
Talking Elevators
Installed at the Menton Plaza Building (now Pilipinas Shell, Makati)

Registered with Philippine Overseas Construction Board (POCB) in January

1984
240 Mpm Elevators
Installed at the PCI Bank Tower 1, Makati (now Robinsons Equitable Tower)

1985
Fully Computerized Elevators
Introduced the first Variable Voltage Variable Frequency (VVVF) elevator in the Philippines installed at Caltex (Phil.), Padre Faura Street, Manila

1986
SAIPAN, USA
Installed three elevator units for the extension of Hyatt Regency Hotel, Saipan

1989
AAA LICENSE
Granted by the Philippine Contractors Accreditation Board

Opened its South Sector Service Branch at the ground floor of Sunshine Condominium, Makati

1990
Paris, France
Deployed elevator installers to help Mitsubishi Electric Corporation (MELCO) install elevators at the Japan Tower Building in Paris, France

Set up its branch office at V. Rama St., Guadalupe, Cebu City

1992
Invested in Laguna Auto Parts Manufacturing Corporation (LAMCOR)

36 ELEVATORS
Sales contract for Tektite Towers A & B, Ortigas Center Pasig

1993
Diesel Generator
Signed an agreement with Mitsubishi Heavy Industries (MHI) as an authorized distributor and sole maintenance agent

Constructed its Main Office Annex Building

1994
4th Service Branch Office
Federal Tower Building, Binondo, Manila on September 10

1996
VRF AC System
Launched by its AC/R Division

Inclined Elevators
First installed at Belleview Condominium, Tagaytay

Double-Deck Elevators
First installed at One San Miguel Avenue, Pasig

Transferred its Cebu Branch office to Richmond Plaza Center, F. Sotto Drive, Cebu City

1998
Lossnay
AC/R Division ventured into the ventilator business

ISO-9001 Certificate
Awarded by Certification International

2005
Modernization
Elevator and Escalator Division ventured into Elevator Modernization

2006
Jet Towel
Included the hand dryer business venture in its AC/R Division

2011
Training Tower
Inaugurated the Philippine's first elevator training center

Set up Davao branch office

2012
Duct Ventilator & Air Curtain
Included in the ventilators business

2014
Architects Choice Award '14
Preferred brand lifts, escalators and moving walks category

2015
Factory Automation
Launched its FA business unit

2016
IEEF foundation Inc.
IEEFI established International Elevator & Equipment Foundation, Inc.

2017
Hydronics System (Chillers)
Climaveneta product lineup launched its chillers under ACR Division

2018
Floor Standing
Launched its inverter series MR. SLIM R410A

2019
Celebrated 50th Anniversary

Inaugurated the IEE Office Building, Escalator Training Center and Showroom

miteku
Official mascot launch, Midori Tekunoroji or Miteku, which means Green Technology, promotes awareness on how to use elevator and escalator properly especially to children

2020
Building Management System
Launched its BMS business unit

2021
Plasma Quad Connect
Launched its filtration system under AC/R Division

Opens branch office in Parañaque and BGC Taguig

2022
Transferred its Cebu Branch office to Nito Tower, Archbishop Reyes Avenue, Cebu City

2023
Modular Chiller
Launched its e-Series

Wall mounted
Launched its MR. SLIM MSY-GT Inverter Series R32

Air Conducting Fan
Included in the business

2024
Celebrated 55th Anniversary

YKE Series
Launched of CITY MULTI Outdoor Unit

2026
EMERALD LEGACY CONTINUES

Quality in Motion

Lifting Your Life

Mitsubishi Electric Quality

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